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Enriching the lives of people with
disABILITIES.

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Culinary Arts Training

ARC Broward received a grant from The Able Trust to add a culinary arts training program utilizing Calypso Grill. This training program will be designed for people who are interested in getting a job in a community restaurant. Trainees will learn everything they need to be successful, from safe work habits to great customer service.

We are in the process of recruiting a culinary arts instructor. Once we hire the instructor, we will need to give him/her a week or two to develop their curriculum. Therefore, we are projecting the first class will start around October 17th at the earliest. You should know that the class hours are tentatively set to be from 3 PM to 7 PM. This is being done for two reasons; first to help orient our trainees to a work schedule that goes into the evening because that is how the restaurant industry works and secondly, it will allow us to use Calypso Grill at a time that will not deter from its mission. The training program will be approximately 12 weeks, Monday to Friday.

One of the goals of the grant from Able Trust is to have at least 12 graduates of our culinary arts training successfully employed in competitive jobs. Therefore, preference will be given to consumers who are serious about getting at least a part time job in the community. Consumers who participate in this program will be expected to work with our Employment Services Department for assistance in getting a job. We realize this training program does not fit our traditional model of service, which operates from 9 AM to 3 PM with associated transportation services. We will work with any consumer who is seriously interested in working in the restaurant industry to figure out how to get to and from training as well as work. It is important to have transportation issues resolved before beginning the program.

We currently have eight ARC consumers on our list for the Culinary Arts Training. They will be given preference in the first class. However, ARC will be receiving significant numbers of referrals from other agencies for this training, specifically the Division of Vocational Rehabilitation (DVR). ARC consumers participating will be referred to DVR during the training so that DVR can pay for placement assistance.

Mathias Louis, Skill Center Manager, will manage this program. Please feel free to direct any questions to him.

Overcoming Limitations to achieve dream job



Marcus pictured at work at Muvico

"I've gotten my 'dream job', working at Muvico." This is the statement from our very own MARKUS BRAUN, an innovative and bright 22 years old young man who started working at Muvico Paradise Theater 24 on August 4, 2005 as a ticket taker and usher.

Markus was born in Pennsylvania. He relocated to South Florida 10 years ago and lives with his parents in Ft. Lauderdale, Florida. Markus was diagnosed with Cerebral Palsy and Scoliosis to the lower extremities at the age of one year old and has been using a mobile wheelchair to get around, which he ambulates very well. Even though he is confined to a wheelchair, this does not prevent him from pursuing his many interests which includes, surfing the Internet and tracing Family Genealogy. Markus loves movies, and has a great memory for all Disney World Greats and Classics. It is quite impressive when you

listen to Markus speak, he is very knowledgeable regarding the movies and the history of Walt Disney.

Markus has been getting great support from ARC *Employment Services*. Since his initial intake meeting, he has been trained, stabilized and now receives "follow along" weekly visits from his job coach to make sure he continues to get support needed to maintain his job. Markus says he loves his job and the people he works with. According to his manager, Mike Stover he is doing a fine job.

So, whenever you are visiting Muvico, located at I-75 and Sheridan Street, stop by and say Hi to Markus.

By Elizabeth Kerstring, Employment Services Sub.

ARC Broward Adopts New "CORE VALUES"

As you are probably aware, ARC has a new Core Purpose, "Enriching the lives of people with **DISABILITIES**." This was developed as part of our three year strategic plan known as "Good to Great by 2008". As part of this plan, we have identified the following Core Values that will guide our next three years.

ARC's Core Values: We have a **passion** for what we do, **integrity** for how we do it, **respect** for all of our stakeholders, a **drive** for excellence and an **entrepreneurial** spirit.

Passion

Passion is a deep, overwhelming emotion such as love or joy, a boundless enthusiasm.

Respect

Respect is the state of being regarded with honor or esteem. We value all people, with and without disabilities and consider them to be contributing members of society.

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"By believing passionately in something that still does not exist, we create it. The nonexistent is whatever we have not sufficiently desired."

Nikos Kazantzakis

Calypso Growth Continues



Latoya Elvin and Christian Chavez

The Calypso Grill is really starting to come together. With the help of Francine Lanier the menu is looking more incredible every time I proof it. I am very excited and looking forward to the menu being completed. Thank you Francine.

The opening day of the Calypso is coming near. With the help of the entire staff at the Calypso Grill, we are working out the kinks to prepare for the awesome venture we are about to enter into. Christian & La-Toya are more than employees to the Calypso Grill; they are the blood and the sweat that is helping to achieve the goals of the Calypso Grill's mission.

With the help and dedication from Christian and La-Toya, the Calypso Grill is able to prepare and serve meals that will easily be able to reach the level needed when we enter the next phase of the Calypso Grill's mission. I also want to thank all of my consumers who work so hard everyday to put out the meals to their fellow consumers and help in maintaining the Calypso Grill's clean and professional atmosphere. They are Beatrice, Michael, Elmire, and Jamie, & Mary.

We are still in need of several resources before we may open to the public, but the light is quickly growing near. I am very happy with the quality of the food, and I have received good comments on everything. We appreciate criticism, good and bad. As each new menu item comes out, we urge you to give us feedback. This is how we may perfect each item, including the presentation, packaging method, and quantity and of course flavor. Every aspect is vital to know right down to the proper condiments being served.

The Calypso Grill is working diligently to create a casual, quality to-go restaurant business. Look for our Curbside To Go coming in late October, and I am working on our Dinner on the Run concept.

Nothing but excitement in our future, and everyone at the Calypso Grill wants to thank all of you for your patronage, and feedback that is helping us become the success it is so close to achieving.

By Larry Layton, Calypso Grill Manager



Christian and Manager Larry Layton taking a break for the camera.

ARC Broward Adopts New "CORE VALUES" cont...

Integrity

Integrity is the steadfast adherence to a strict moral or ethical code. We require complete honesty and integrity in everything we do. We conduct ourselves in the highest ethical manner in all relationships with team members, team leaders and our customers.

Drive

Drive is defined as to cause or sustain, as if by supplying force or power. We use creativity to solve problems faster and better. We are customer driven.

Entrepreneurship

ARC/BARC encourage the *Entrepreneurial* spirit by reinforcing anyone who organizes, operates, and assumes the risk for a mission driven venture. We take responsibility for our own success and failures. We celebrate success and see failures as opportunities for growth.

By Jerry Motter, Director Workforce Development


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**WORKFORCE
DIRECTIONS**

Ideas, suggestions?
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Congratulations!

Congratulations to Larry Layton and his wife Elizabeth on the birth of their beautiful daughter, Danielle Morgan Layton. She was born on August 29, weighing 7 pounds 8 ounces and measuring 20 ½ inches. *Congrats!*

Let's welcome Miguel



The Recycling department would like to introduce Occe-Miguel Jadotte to everyone. Miguel is employed as a technician and will be responsible for building and testing computers. Also picking up electronic equipment from business and receiving electronics dropped off to be recycled by residents or businesses. Prior to joining ARC Miguel worked with TAG as a desktop trouble shooter for Gateway. He enjoys working on computers, reading and playing soccer.

Electronics Recycling Events

ARC Broward Electronics Recycling will be having two special events during the month of November. The first will be held on November 5, at the Whole Foods Market located at 2000 N. Federal Highway in Ft. Lauderdale. The Second Event will be November 6 at Heliport located at 101 North Andrews Ave in Ft. Lauderdale. Encourage your friends and business owners to recycle their computers in an environmentally safe manner by utilizing our services.

New Waiver Service Program

Thanks to the Non-Residential Support Services Program (NRSS), several Skill Center consumers are enjoying outings in the community every Monday. NRSS is a type of waiver service that allows individual and group training activities for consumers while in the community, in order to increase their abilities to control their environment. At a ratio of 1 staff to 3 consumers, Skill Center consumers can choose to participate with other groups with similar interest.

The primary functions of the Non-Residential Support Services are the “development of communication and social skills to assist the recipients to function with maximum independence in the community; development of skills needed to increase independent living in the community setting, and to assist the recipient to develop the skills required to maintain a living environment, use community resources and conduct activities of daily living” (Development Disabilities Waiver Services Coverage and Limitations Handbook). The Non-Residential Support Services targets a spectrum of skills development for consumers of all age groups. Since the Skill Center is a vocational program, our NRSS program among other things is primarily focused on “job exploration and shadowing”, social interactions, safety awareness training, and how to access public services.

*“Within ourselves are the seeds
of triumph or defeat.”*

Henry Wadsworth Longfellow

NRSS is the new trend in waiver service programs, and our participated consumers are benefiting from it, and also having fun. It complements our program goal which is to develop skills that will introduce consumers into the community.

By Mathias Louis, Program Manager